



ELIZADE UNIVERSITY, ILARA-MOKIN, ONDO STATE

FACULTY: SOCIAL AND MANAGEMENT SCIENCE

DEPARTMENT: HUMAN RESOURCE MANAGEMENT

...2015/2016... SECOND SEMESTER EXAMINATION

2015/ 2016 ACADEMIC SESSION

COURSE CODE: HRM 302

COURSE TITLE: COLECTIVE BARGAINING

DURATION: 2 HOURS 30 MINUTES

INSTRUCTION: ANSWER THREE QUESTIONS ONLY

H. O .D SIGNATURE

1.a) What is collective bargaining?

b) React to this statement: Stable collective bargaining is a pluralist approach.

2. Discuss Chamberlian and Kuhn, and Webbs' theories of collective bargaining stating their relevancies to labour relations in the present dispensation.

3. Explicate other methods of bargaining relationships in employment relations.

4. Discuss the structure and process of collective bargaining.

5 a) What is bargaining in good faith?

b) State the characteristics of not bargaining in good faith.